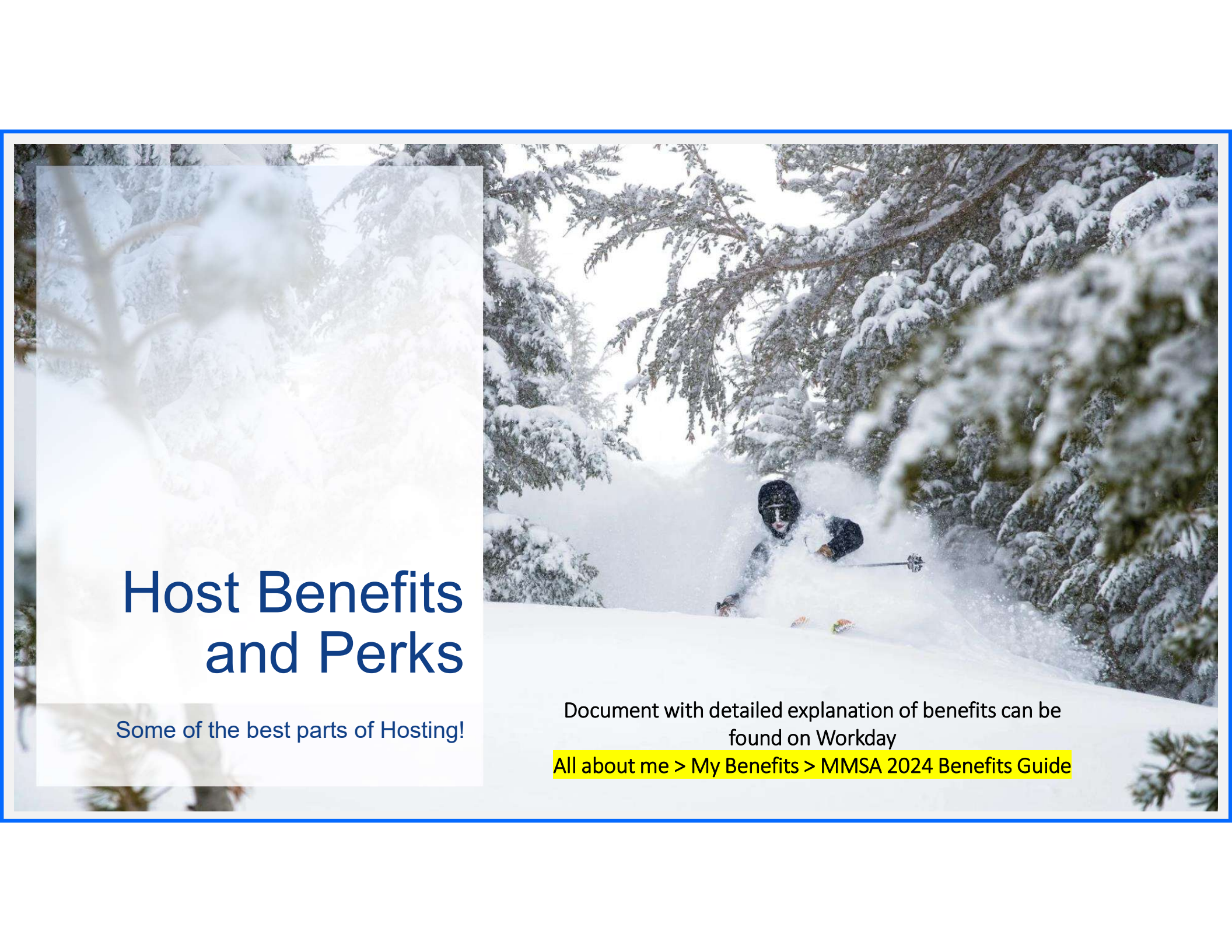


Host Benefits and Perks

Some of the best parts of Hosting!



A person in winter gear is skiing down a snowy mountain slope. The skier is wearing a dark jacket, light-colored pants, and a helmet. They are surrounded by tall evergreen trees heavily laden with snow. The scene is bright and wintry.

Host Benefits and Perks

Some of the best parts of Hosting!

Document with detailed explanation of benefits can be
found on Workday

[All about me > My Benefits > MMSA 2024 Benefits Guide](#)



Discounts

Food, beverage, retail, lodging, events,
lessons, lift tickets, and more

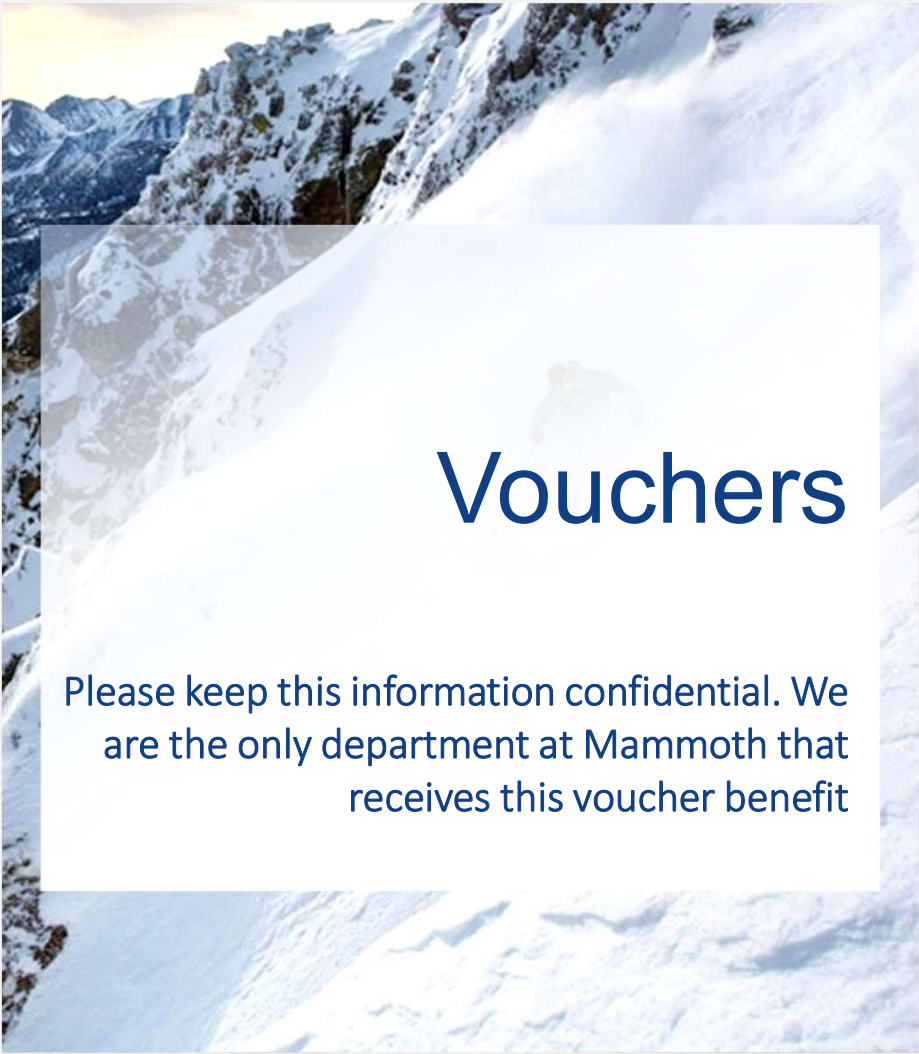
- **Cafeterias: 50% off**
 - Includes the following locations **at Mammoth**: Broadway Marketplace (Main Lodge), Fowl Language (Eagle Lodge), Grizzly Court (Canyon Lodge), Lunchbox (Chair 4), McCoy Station, and Tamarack (when working)
 - Bear Mountain and Snow Summit food and beverage locations, June Mountain Lunchbox (Mon-Fri), June Mountain Chalet
- **Restaurants** operated by Mammoth/Levy: 25% off
 - Sierra General Store (Main Lodge), Edge & Wedge (Canyon), Melt House (Outpost), The Mill, Eagle Coffee Bar, Daily Grind (Juniper Springs), Chip Shot Café
 - **Employees and a guest** receive a 25% discount: Mountainside Bar & Grill, Yodler (Main Lodge), Whitebark (Westin), Vulcania



Discounts

Food, beverage, retail, lodging, events,
lessons, lift tickets, and more

- **Retail: 30% discount on all full price items**
 - Main Lodge, Canyon Lodge, Eagle Lodge, Tamarack, McCoy's Sports (Village)
- Hosts and eligible dependents can enroll in **ski lessons** on weekdays and non-holidays **for free**, space dependent. Weekends and holidays are at a 50% discount rate. Always tip your instructor!
- Employees receive **free dependent ski passes** for their spouse and children under 26 years old
- Mammoth Resorts **refunds the cost of your Ikon Pass** if requested by December 25th / This will deactivate your Ikon pass – your employee pass is your lift ticket
- Employees and dependents get **50% off rental and demo** equipment from Mammoth rental locations.



Vouchers

Please keep this information confidential. We are the only department at Mammoth that receives this voucher benefit

- Hosts who are paid \$16/hour receive vouchers for discounted lift tickets. These allow you to purchase lift tickets for the following prices:
\$82.50 Adult, \$70 Youth & Senior, \$30 Child, 50% off Tamarack tickets and Scenic Rides
 - ✓ Hosts earn the use of 1 voucher for every 5 hours worked
 - ✓ 1 voucher allows 1 person for 1 activity per day
- Requests for Host Department vouchers must be made **at least 72 hours in advance**. Here is the step-by-step procedure:
 - 1) Send e-mail to hostvoucherrequest@mammothresorts.com including:
 - ✓ the number of vouchers needed
 - ✓ the date they are needed by
 - 2) A response will be sent to you from hostvoucherrequest@mammothresorts.com or a management team member including:
 - ✓ the MMSA codes assigned to each voucher
 - ✓ A form to fill out your guests' information



Vouchers

Please keep this information confidential. We are the only department at Mammoth that receives this voucher benefit

3. Follow the link to the Voucher website and enter the required information:

- ✓ your name, email, phone number, identification as a **Host Department** and Guest Voucher Code(s), plus guest name, email, phone number, date of birth, Guest Age Group, Guest Zip Code, date(s) needed and location to be picked up from
- ✓ **NOTE:** each guest requires an individual form to be completed. If a guest will ski multiple days, enter the 2, or more, codes separated by a comma in the Guest Voucher Code field

4. Once the request is approved, the information is downloaded to the coded voucher and is now available to the guest at any Mammoth Resorts Ticket location, including June Mountain and Tamarack Cross-Country Center, to complete the purchase

- ✓ You will receive an e-mail confirmation from: hostvoucherrequest@mammothmountain.com so, please be sure to tell your guest to look for this e-mail confirmation. If it is not in their "Inbox", please check your "Junk" mail folder as their e-mail provider may have identified the message as "spam".





Quiz Time!

- Where do you get 30% off?
- Where and on what do you get 50% off?
- Who is eligible to receive lift ticket vouchers?
- Under what conditions can an employee get a free ski lesson?
- What is the employee discount for rentals and demos?



MMSA Friends and Family points*

Food, beverage, retail, lodging, events, lessons, lift tickets, and more

- All hosts who fulfill their work duties (*worked the previous month*) receive friends and family points on their employee pass. 1 point can be redeemed for 1 lift ticket, or \$20 that can be spent at any Mammoth-owned business using the e-bucks on your employee pass.
- Points are distributed in January, February, March, and July. Returning employees receive 3 points per round, first year employees receive 2 points per round.
- Points and e-bucks expire October 31st
- HR is the only place to convert your points into dollars (via e-mail, phone or go to 4th floor)

* This is a benefit that is offered by MMSA to all employees and is independent of the Host Program





Lodging Discounts

Food, beverage, retail, lodging, events, lessons, lift tickets, and more

- A 20% to 30% discount is available for employees and their friends and family at Mammoth operated hotels.
- Juniper Springs, Tamarack Lodge, Mammoth Mountain Inn, the Westin, the Village Lodge. Room availability is not guaranteed.



Pro Deals and Discounts

Food, beverage, retail, lodging, events, lessons, lift tickets, and more

Pro deals are available on certain websites and brands including:

- 686 (40%), Darn Tough (40%), Helly Hansen (60%), Melin (50%), The North Face(40-50%), ExpertVoice.com, OutdoorProLink, Outdoorly, Smith (60%), Sun Bum (30%), Yeti (30%), AmerProSportsClub.com

More discounts include (see HR for details):

- AT&T, DELL Computers, Employee Savings Tickets, Enterprise Car Rental, Hertz, Honest Kitchen Pro Deal for pet food, Palisades and Westin Monache, Lucas Oil Mammoth Rock-N-Bowl, M





Quiz Time!

- What is the difference between Host Vouchers and MMSA Friends and Family points?
- Is the procedure for requesting MMSA Friends and Family tickets the same as Host Vouchers? Y/N
- In which months do you receive friends and family points?
- How much ebucks is 1 point worth?
- What are some of the Mammoth owned hotels where employees receive discounts?
- What are some of the brands that we get pro deals or discounts on?



More Discounts

Food, beverage, retail, lodging, events,
lessons, lift tickets, and more

- Equipment repair
- Free coffee from cafeterias **if you bring your own mug** (no guarantees)
- Discounts on tickets for events hosted by Mammoth

USA

WEST

PALISADES TAHOE

NEW SIERRA-AT-TAHOE

MAMMOTH MOUNTAIN

JUNE MOUNTAIN

BIG BEAR MOUNTAIN RESORT

SNOW VALLEY

PACIFIC NW

SUN VALLEY

ALYESKA RESORT

CRYSTAL MOUNTAIN RESORT

THE SUMMIT AT SNOQUALMIE

MT. BACHELOR

SCHWEITZER

ROCKIES

ASPEN SNOWMASS

STEAMBOAT

WINTER PARK RESORT

COPPER MOUNTAIN

ARAPAHOE BASIN

ELDORA MOUNTAIN RESORT

JACKSON HOLE MOUNTAIN RESORT

BIG SKY RESORT

TAOS SKI VALLEY

DEER VALLEY RESORT

SOLITUDE MOUNTAIN RESORT

BRIGHTON

ALTA SKI AREA

SNOWBIRD

SNOWBASIN

MIDWEST

THE HIGHLANDS

BOYNE MOUNTAIN

EAST

STRATTON

SUGARBUSH RESORT

KILLINGTON - PICO

WINDHAM MOUNTAIN

SNOWSHOE MOUNTAIN

SUNDAY RIVER

SUGARLOAF

LOON MOUNTAIN

CANADA

WEST

SKIBIG3

REVELSTOKE MOUNTAIN RESORT

CYPRESS MOUNTAIN

RED MOUNTAIN

PANORAMA

SUN PEAKS RESORT

EAST

TREMBLANT

BLUE MOUNTAIN

SOUTH AMERICA

CHILE

VALLE NEVADO

EUROPE

ANDORRA

GRANDVALIRA RESORTS ANDORRA

AUSTRIA

KITZBÜHEL

FRANCE

CHAMONIX MONT-BLANC VALLEY

ITALY

DOLOMITI SUPERSKI

SWITZERLAND

ZERMATT MATTERHORN

ST. MORITZ

OCEANIA

AUSTRALIA

THREDBO

MT BULLER

NEW ZEALAND

CORONET PEAK, THE REMARKABLES, MT HUTT

ASIA

JAPAN

NISEKO UNITED

ARAI SNOW RESORT

- Part-time employees will receive 15 points for the year to ski for free at other Alterra resorts
 - 1 point is 1 lift ticket
- Full time employees receive unlimited free skiing at other Alterra Resorts
 - Check with HR before booking anything
 - Discounts not guaranteed, especially at international locations.

Employees ski
free at ***Alterra***
owned resorts
via the AMC
PASS

- 1) STEAMBOAT, CO
- 2) WINTER PARK, CO
- 3) PALISADES TAHOE, CA
- 4) MAMMOTH MOUNTAIN, CA
- 5) JUNE MOUNTAIN, CA
- 6) BIG BEAR MOUNTAIN RESORT, CA
- 7) SNOW VALLEY, CA
- 8) STRATTON, VT
- 9) SUGARBUSH RESORT, VT
- 10) SNOWSHOE, WV
- 11) SCHWEITZER, ID
- 12) TREMBLANT, QC
- 13) BLUE MOUNTAIN, ON
- 14) SOLITUDE MOUNTAIN RESORT, UT
- 15) DEER VALLEY, UT
- 16) CRYSTAL MOUNTAIN, WA
- 17) SIERRA-AT-TAHOE

Employees
receive half-
off lift ticket
prices at
***non-Alterra
owned
resorts*** via
the AMC
PASS

- 1) ASPEN SNOWMASS, CO
- 2) ARAPAHOE BASIN, CO
- 3) JACKSON HOLE MOUNTAIN RESORT, WY
- 4) BIG SKY RESORT, MT
- 5) SUN VALLEY, ID
- 6) KILLINGTON-PICO, VT
- 7) WINDHAM MOUNTAIN, NY
- 8) THE HIGHLANDS, MI
- 9) BOYNE MOUNTAIN, MI
- 10) ALYESKA RESORT, AK
- 11) CRYSTAL MOUNTAIN, WA
- 12) THE SUMMIT AT SNOQUALMIE, WA
- 13) MT. BACHELOR, OR
- 14) SKIBIG3, AB
- 15) REVELSTOKE MOUNTAIN RESORT, BC
- 16) CYPRESS MOUNTAIN, BC
- 17) RED MOUNTAIN, BC
- 18) PANORAMA, BC
- 19) SUN PEAKS RESORT, BC
- 20) SUNDAY RIVER, ME
- 21) SUGARLOAF, ME
- 22) LOON MOUNTAIN, NH
- 23) TAOS SKI VALLEY, NM
- 24) DEER VALLEY RESORT, UT
- 25) BRIGHTON, UT
- 26) ALTA SKI AREA, UT
- 27) SNOWBIRD, UT
- 28) SNOWBASIN, UT
- 29) CAMELBACK RESORT, PA
- 30) BLUE MOUNTAIN RESORT, PA
- 31) THREDBO, AUSTRALIA
- 32) MT BULLER, AUSTRALIA
- 33) CORONET PEAK, THE REMARKABLES & MT HUTT, NEW ZEALAND
- 34) NISEKO UNITED, JAPAN
- 35) ARAI SNOW RESORT, JAPAN
- 36) VALLE NEVADO, CHILE
- 37) SIERRA-AT-TAHOE

AMC Employee Pass

- MMSA AMC passholders receive the same employee benefits when making purchases **at Alterra owned** ski resorts as offered by each individual resort

AMC pass will be back 2024-2025

AMC/IKON Pass Redemption Questionnaire

Oct 22, 2024

This form will be used to determine how your AMC and/or IKON pass will be issued for winter 24/25.

Start now

AMC Lift Passes for:

- ✓ Part-time Seasonal (most Hosts – employee only)
- ✓ Full-time Seasonal (full time staff only + dependents)

[AMC/IKON Pass Redemption Questionnaire](#)

AMC Employee Pass

The AMC pass process is completed via the IKON website so, you'll need to set up an account if you don't already have one.

AMC PASS TYPES



Full-Time, Year-Round Employee AMC Pass:

- 12 Friends & Family Vouchers
- Free Employee Ikon Pass



Full-Time, Year-Round Dependent AMC Pass:

- Discounted Employee Ikon Pass



Full-Time, Seasonal Employee AMC Pass:

- Discounted Employee Ikon Pass



Part-Time, Seasonal Employee AMC Pass:

- Just AMC Pass



Seasonal Dependent AMC Pass:

- Just AMC Pass



Companion AMC Pass:

- Just AMC Pass

Full-time Host Dept. Staff (employee + dependents)

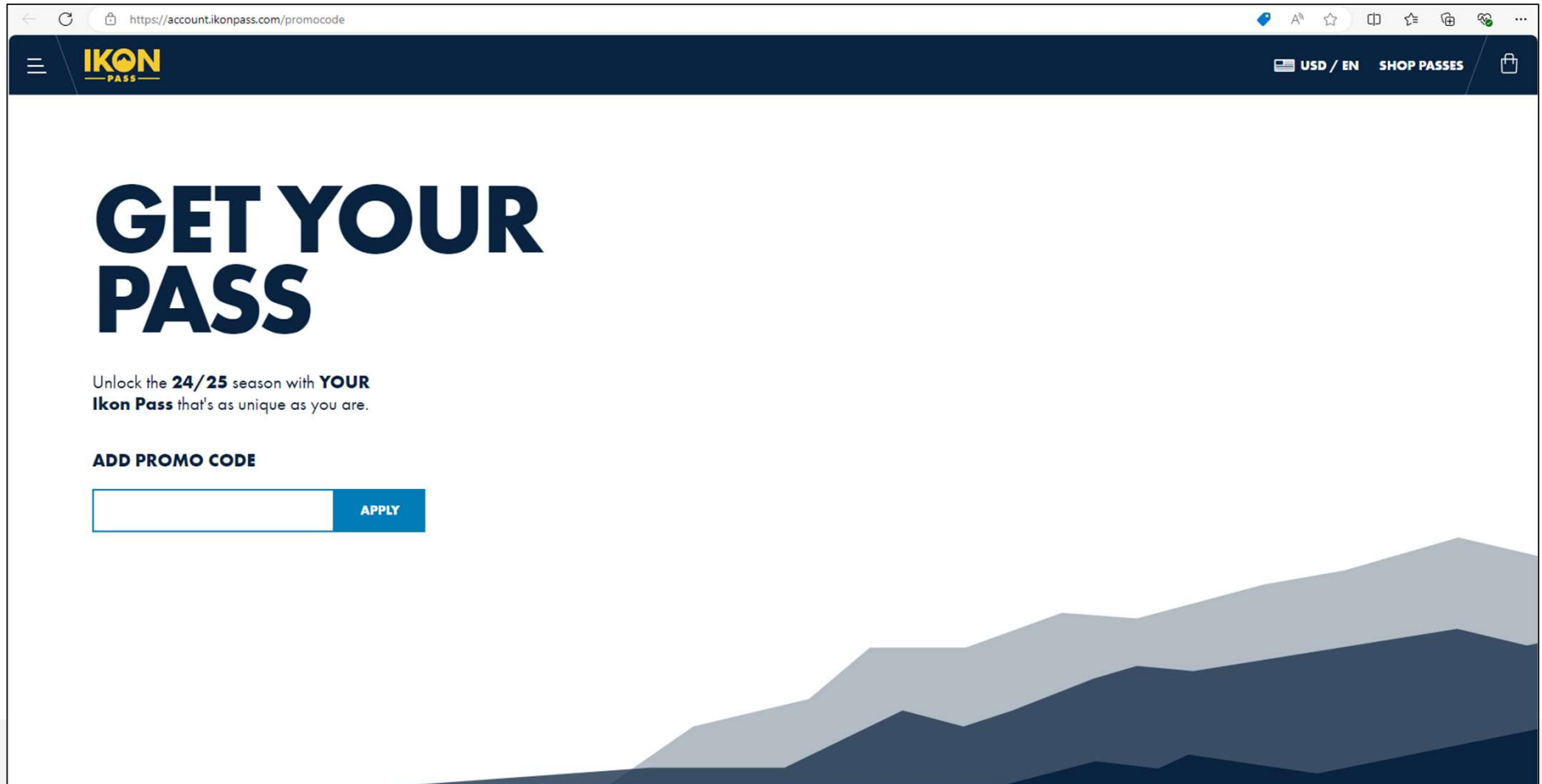
Part-time Host Dept. Staff (employee only)

ALTERRA
MOUNTAIN COMPANY

3

Go to: account.ikonpass.com/promocode: add each promo code you received from HR

NOTE: After November 15, employees can get their passes from HR



The screenshot shows a web browser window with the URL <https://account.ikonpass.com/promocode>. The page features a dark blue header with the Ikon Pass logo on the left and navigation links for "USD / EN" and "SHOP PASSES" on the right. The main content area has a large heading "GET YOUR PASS" and a subheading "Unlock the 24/25 season with YOUR Ikon Pass that's as unique as you are." Below this is a section titled "ADD PROMO CODE" containing a text input field and an "APPLY" button. The bottom of the page is decorated with a stylized mountain range graphic in shades of blue and grey.

https://account.ikonpass.com/promocode

USD / EN SHOP PASSES

GET YOUR PASS

Unlock the **24/25** season with **YOUR Ikon Pass** that's as unique as you are.

ADD PROMO CODE

APPLY

Enter promo codes you received from HR: 100% discount will be applied in your cart and click “Proceed to Checkout”

←

↻

🔒

https://account.ikonpass.com/cart

🔍

🔗

🔖

📱

⌵

🏠

🌱

⋮

☰

IKON

PASS

USD / €

HI, JOHN

4

YOUR CART

24/25 ALTERRA MTN CO SEASONAL DEPENDENT PASS - WINTER

×

All Ages

\$1,000.00

- \$1,000.00

☐

Injury Insurance: Covers your deductible, plus in- and out-of-network medical costs, up to \$25k.

1

+

\$99.00

Spot

FREE

24/25 ALTERRA MTN CO SEASONAL DEPENDENT PASS - WINTER

×

All Ages

\$1,000.00

- \$1,000.00

☐

Injury Insurance: Covers your deductible, plus in- and out-of-network medical costs, up to \$25k.

1

+

\$99.00

Spot

FREE

ORDER SUMMARY

SUBTOTAL:

\$4,000.00

SAVINGS:

-\$4,000.00

TAXES & FEES:

\$0.00

TOTAL USD

\$0.00

PROCEED TO CHECKOUT

>

Applicable credits and eligible renewal, nurse, military, or college discounts will be applied at checkout. Selected products and passes may not qualify for discounts.

ADD A PROMO CODE

⊖

APPLY

×

×

×

×

EXAMPLE: 4 codes from HR for employee and my 3 dependents

Assign passholders from your profile and click “Continue”

←

↺

🔒

https://account.ikonpass.com/assign-passes

🔍

🔗

A

☆

📄

🔔

🌐

👤

IKON

PASS

4

ASSIGN PASSES

ASSIGNED PASSES

1

CHANGE

24/25 ALTERRA MTN CO SEASONAL DEPENDENT PASS - WINTER - ALL AGES

2

CHANGE

24/25 ALTERRA MTN CO SEASONAL DEPENDENT PASS - WINTER - ALL AGES

3

CHANGE

24/25 ALTERRA MTN CO SEASONAL DEPENDENT PASS - WINTER - ALL AGES

4

24/25 ALTERRA MTN CO SEASONAL FT EMPLOYEE PASS - WINTER

JOHN SMYTH (ME)

▼

i

All Ages

\$1,000.00

- \$1,000.00

FREE

ASSIGN PASSES

WAIVERS & ACCESS

SHIPPING & PAYMENT

REVIEW & PURCHASE

ORDER SUMMARY

SUBTOTAL:

\$4,000.00

SAVINGS:

-\$4,000.00

TAXES & FEES:

\$0.00

TOTAL USD

\$0.00

CONTINUE

>

VIEW OR MODIFY CART

>

2

Review your order and click “Purchase Now”

4 products for \$0.00

24/25 ALTERRA MTN CO SEASONAL DEPENDENT PASS - WINTER

All Ages

\$1,000.00

- \$1,000.00

FREE

24/25 ALTERRA MTN CO SEASONAL DEPENDENT PASS - WINTER

All Ages

\$1,000.00

- \$1,000.00

FREE

24/25 ALTERRA MTN CO SEASONAL DEPENDENT PASS - WINTER

All Ages

\$1,000.00

- \$1,000.00

ASSIGN PASSES

WAIVERS & ACCESS

SHIPPING & PAYMENT

REVIEW & PURCHASE

ORDER SUMMARY

SUBTOTAL:

\$4,000.00

SAVINGS:

-\$4,000.00

TAXES & FEES:

\$0.00

TOTAL USD

\$0.00

☒ I agree to the [Privacy Policy](#), [Purchase Terms](#), [Community Guidelines & Expectations](#), and [Terms of Use](#).

PURCHASE NOW

All pass purchases are final and non-refundable.

A portion of every Ikon Pass purchase helps fund mental health initiatives in mountain communities where we all love to play. [Learn More](#).

Review your order summary

IKON

PASS

USD / EN

HI, JOHN

WELCOME TO THE CREW. NOW, THE FUN
BEGINS.

Order #718642536

4 products for \$0.00

24/25 ALTERRA MTN CO SEASONAL FT EMPLOYEE PASS -
WINTER

All Ages

\$1,000.00

- \$1,000.00

FREE

24/25 ALTERRA MTN CO SEASONAL DEPENDENT PASS -
WINTER

All Ages

\$1,000.00

- \$1,000.00

FREE

24/25 ALTERRA MTN CO SEASONAL DEPENDENT PASS -
WINTER

ASSIGN
PASSES

WAIVERS &
ACCESS

SHIPPING &
PAYMENT

REVIEW &
PURCHASE

ORDER SUMMARY

SUBTOTAL:

\$4,000.00

SAVINGS:

-\$4,000.00

TAXES & FEES:

\$0.00

TOTAL USD

\$0.00

BE READY FOR THE GOOD STUFF

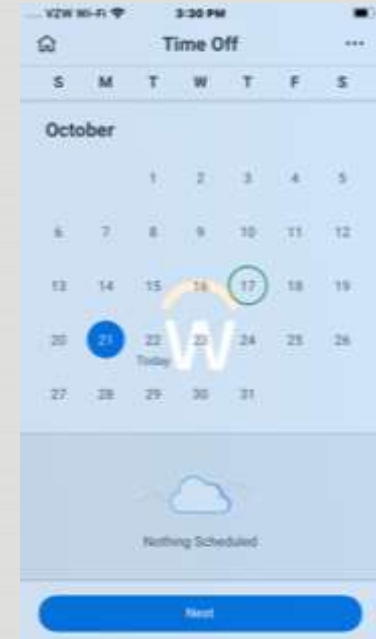
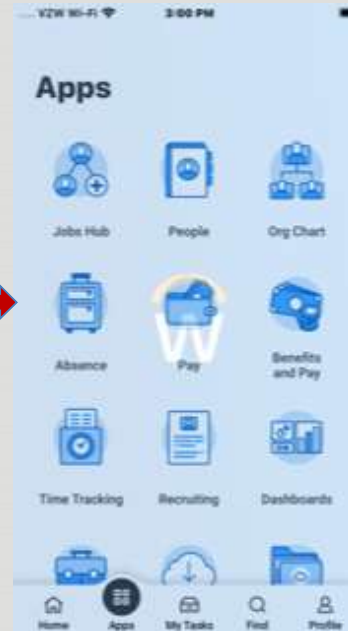
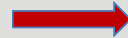
1. Upload photos for all pass holders

2. Confirm your shipping address:

GO TO MY ACCOUNT

Sick pay: SMARTPHONE

- Current MMSA employees accrue up to 48 hours of sick pay
- Previous season's sick pay carry over to subsequent seasons (if you are active within a 12 month period)
- If you miss a scheduled shift due to "sick", you can apply for sick pay in Workday

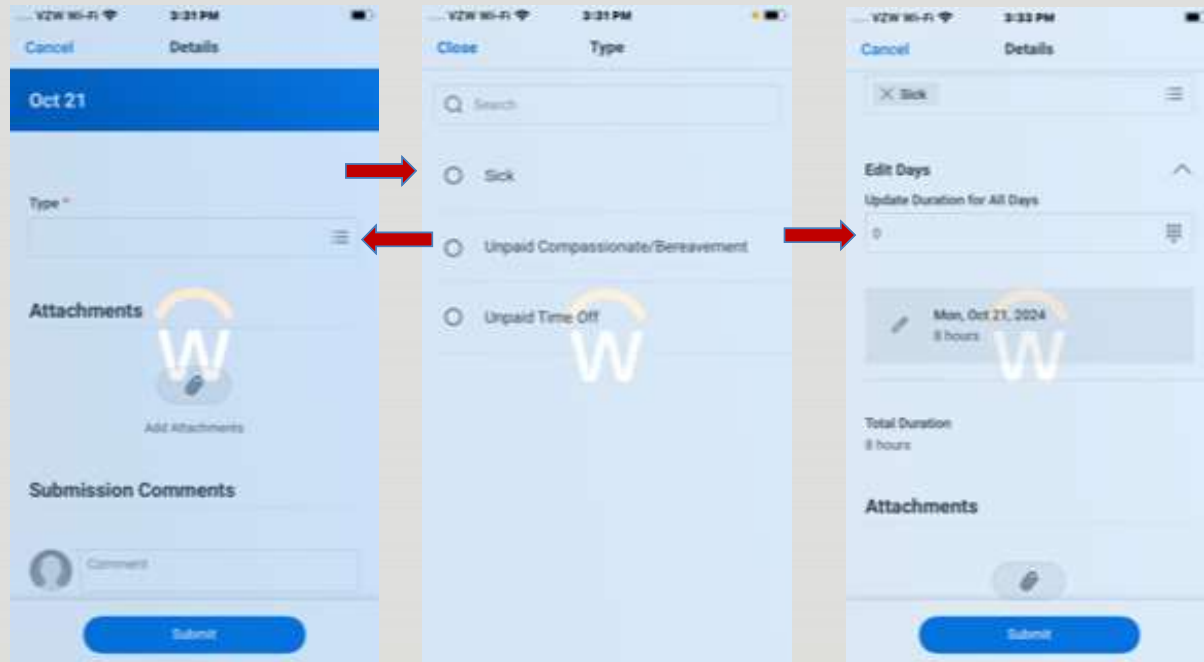


Example: I missed my 4 hour shift on Sunday, October 21 due to illness. To manage this on my phone:

- 1) I Drop my shift in WIW and note "SICK" in the notes.
- 2) In Workday: click on Apps, click on Absence and choose day

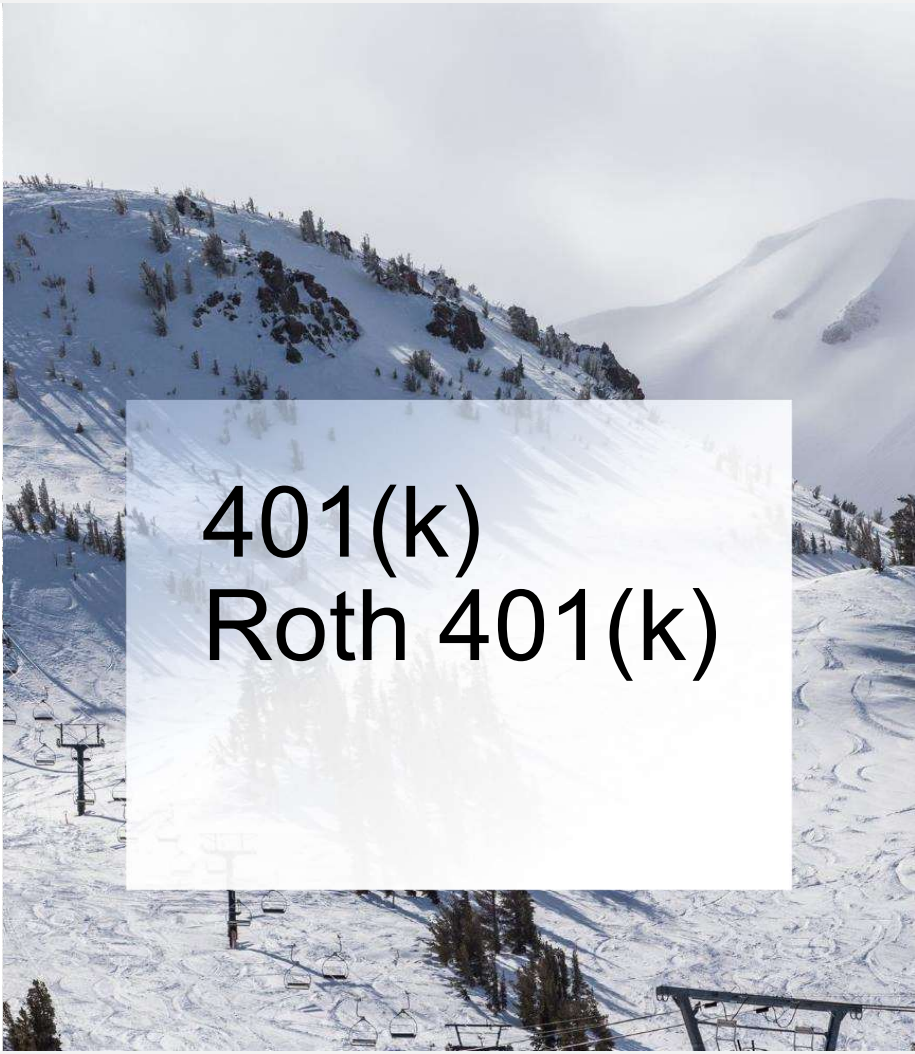
Sick pay: SMARTPHONE

- 1) Click on the hamburger in the “Type” box
- 2) Click on Sick
- 3) Update duration for all days and hours and SUBMIT



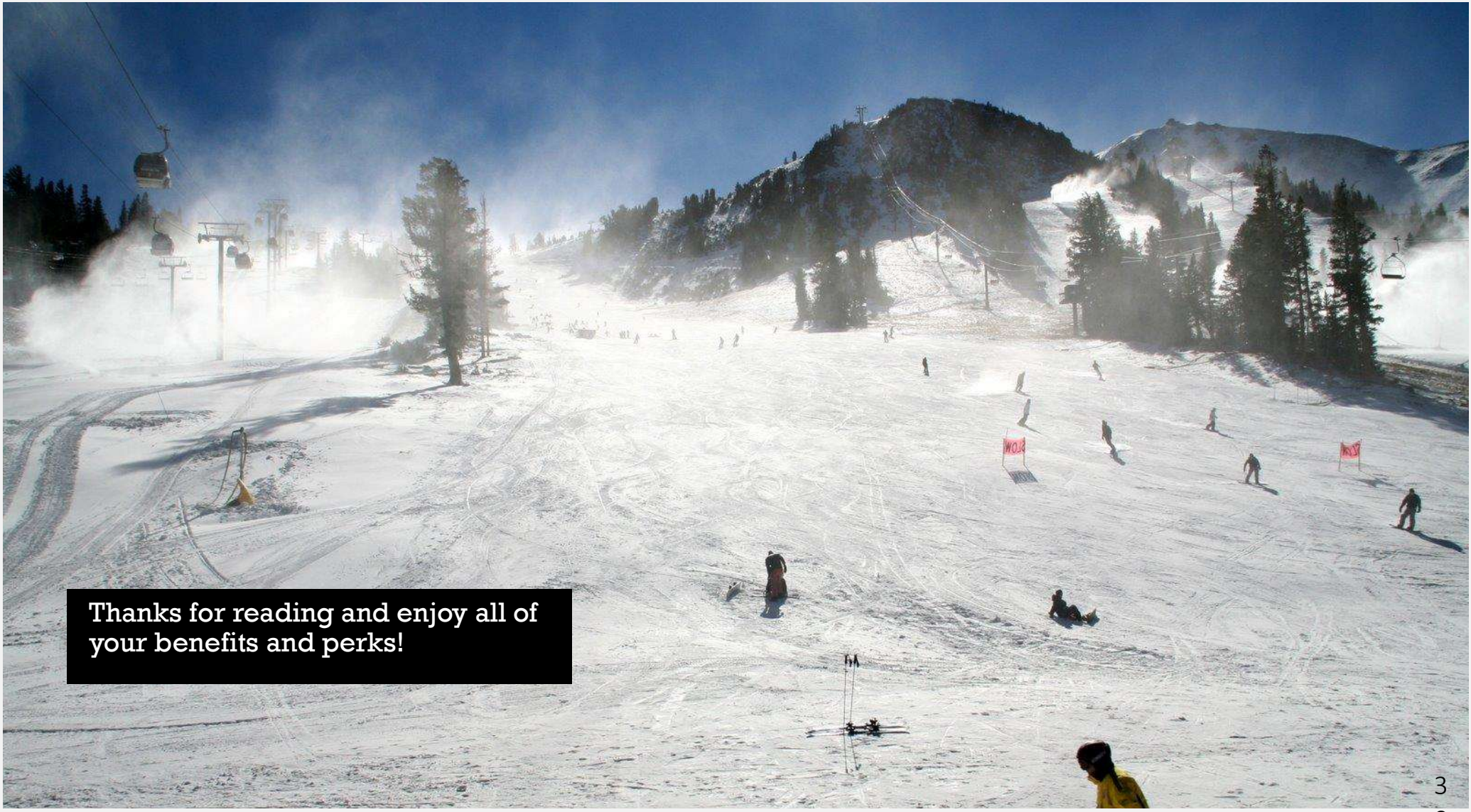
Alterra matches 100% of the first 4% of eligible pay

- Fidelity provides 401K options for all Mammoth Mountain employees
- Accounts can be opened on the first of the month following your initial date of hire



401(k)
Roth 401(k)





Thanks for reading and enjoy all of
your benefits and perks!